



Safeguarding Matters to Highfields Community Association

Our Centre is committed to promoting the welfare, safety and protection of all children, young people, vulnerable adults, students, and staff.

We achieve this in many ways, including:

- Obtaining Disclosure and Barring Service (DBS) checks and other relevant pre-employment checks on all staff.
- Obtaining DBS checks on learners who will be working with children or vulnerable adults as part of their course.
- Organising learner risk assessments where appropriate. These may be carried out if learners have an unspent criminal record or pending court case.
- Ongoing staff training.
- Developing a clear process for reporting cases of suspected abuse.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Developing and implementing an effective online and safety policy and related procedures.
- Taking bullying and harassment extremely seriously.

If you have any concerns about safety of anyone connected with Highfields Centre (staff, volunteers, service users), you can report it to us as outlined in the Highfields Centre's Safeguarding Policy.

You can also contact any one of our Safeguarding Leads at Highfields Centre on Tel: 0116 253 1053 or by E-mail:

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